



Environmental Policy

Orbital Fasteners Limited is committed to the care of the environment, prevention of pollution and efficient use of natural resources. This is not just a statement but is a commitment throughout our organisation. We actively seek to:

- To provide clear communication to our employees ensuring that they have ongoing information and through this, encourage their active participation in energy efficiency and recycling and responsible disposal of waste
- Minimise waste production and maximise recycling of waste, with responsible disposal of non-recyclable materials
- Identify, quantify, and continually improve the environmental impact of the company using improvement programmes, demonstrated by measures and targets under continual review.
- Work with our clients and suppliers encouraging the adoption of the same environmental objectives

At a minimum, we will comply with all relevant legislation, customer or other identified requirements but we will strive for continual improvement in our prevention of pollution and efficient use of natural resources.

This policy provides a framework for the setting and reviewing of the company's environmental objectives, is communicated to all employees, and is available to interested parties on request.

The systems defined have our active full support. They are under continual review and improvement, however once defined are mandatory for all personnel.

This policy will be reviewed and updated as necessary, particularly in respect of major changes within the company and/or changes in legislation and we will bring these changes to the attention of all employees.

Signed:

Jon Wilson Managing Director.

Date: 11TH November 2025