



## HEALTH AND SAFETY POLICY

Orbital Fasteners Limited recognises our duties under the Health and Safety and Work etc Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. We are committed to the prevention of injury and ill health and this policy is communicated to all staff to ensure they are aware of their responsibilities and take all reasonable precautions to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

Orbital Fasteners Limited recognises so far as is reasonably practical the responsibility to ensure the following:

- We provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- All such necessary information, instruction, training and supervision are provided to ensure the health and safety at work of all employees.
- We will ensure we have access to competent Health and Safety advice so we are aware of legislative changes
- We safeguard the Health, Safety and Welfare of visitors and members of the general public who could be affected by our activities.
- We ensure that hazards are identified and regular assessments of risks are undertaken.
- All necessary human and financial resources are provided to ensure that the contents of this policy statement can be implemented.

At a minimum we will comply with all relevant legislation, customer or other identified requirements. However, we strive for continual improvement in the area of Health and Safety management and performance.

This policy provides a framework for the setting and reviewing of the company's Health and Safety objectives, is communicated to all employees, and is available to interested parties on request.

The systems defined have our active full support. They are under continual review and improvement, however once defined are mandatory for all personnel.

This policy will be reviewed and updated as necessary, particularly in respect of major changes within the company and/or changes in legislation and we will bring these changes to the attention of all employees.

Signed: .....

Jon Wilson Managing Director.

Date: 11<sup>TH</sup> November 2025